

EQUAL EMPLOYMENT OPPORTUNITY MINORITY AND WOMEN-OWNED BUSINESS ENTERPRISES POLICY STATEMENT

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EEO							M/WBE					
applicant fo sex, age, di programs o are afforde and shall m employ and force on sta	ganization will remployment sability or ma faffirmative and equal emploake and docurilize minoate contracts.	because rital statu action to oyment ument its rity grou	e of race, creates, will undertensure that ropportunities consciention members	ed, color, ake or coninority go without us and a and wor	nat ontii irou dis activ	tional origin, nue existing up members crimination, we efforts to in its work	subcon M/WBE area in	rganization will tractors to take contract particip which the State owing steps: Actively and a and subcontra	good pations funde ffirma acts f	faith actions goals set by to deproject is lo tively solicit birom qualified	to achieve the State for the State for taked, by taked for contractions of the State certification of	the that king acts fied
employees applicants	anization sha that in the pe will be afford on because	erforman ed equa	ce of the Sta I employmer	ate contra nt opport	act uni	all qualified ties without	2)	MBEs or WBE contractor ass Request a list contracting ag	ociation of Sta	ons. ate-certified M	/WBEs from	the
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or representhis organized (d) Contraction Law, all ot	gin, sex, age, atative will affication's obligation's obligation shall comes on provisions	rmatively tions her ply with d Federa	cooperate if ein. the provisional statutory	n the impose of the and cons	olen Hu stitu	mentation of man Rights utional non-	4)	review by pros Where feasib portions to er and encourage other partners enhance their	le, di hance the t hips a	vide the wo ed participatio formation of jo among M/WBI	ns by M/WE pint venture a	BEs and
discriminate against any employee or applicant for employment nor subject any individual to harassment because of race, creed (religion), color, sex, national origin, citizenship or immigration status, sexual orientation, pregnancy or pregnancy-related conditions, gender identity, familial status, military status, age, disability, predisposing						5)	_, _					
and shall all regard to n and prior ar (e) This org (d) of this a requiremen	racteristic, ma lso follow the on-discrimina rest. anization will agreement in ts of the s tor as to work	requirention on tinclude tevery subdivision	nents of the labeline basis of perovisions becontract in ons will be	Human Rorior crim s of section such a me binding	tigh nina ons nan g	ts Law with all conviction (a) through ner that the upon each	6)	Ensure that p made on a tir hardship is av credit require alternatives of participation.	mely to oided ments	pasis so that , and that bot are waived	undue finand nding and ot or appropri	cial her iate
	Agreed to the	nis	day of				, 2					

(Name of Designated Liaison) is designated as the Equal Employment Opportunity - Minority Business Enterprise Liaison responsible for administering the Equal Employment Opportunity Minority and Women-Owned Business Enterprises (EEO - M/WBE) program.

Print: ______ Title: _____